

The background features a stylized compass or gauge with a needle pointing towards the word 'LEADERSHIP'. The needle is a bright cyan color. The gauge has a blue face with white tick marks. The word 'LEADERSHIP' is written in large, bold, cyan letters across the top of the gauge. A thick yellow diagonal band cuts across the lower half of the image.

SHIP LEADERSHIP

TEAM PERFORMANCE DIAGNOSTIC WORKSHEET

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TEAM PERFORMANCE DIAGNOSTIC WORKSHEET

Use this worksheet to assess communication, trust, accountability, and alignment within your team.

Rate each statement 1-5 (1 = Strongly Disagree, 5 = Strongly Agree)

Leadership Strategy

Team members know exactly what success looks like.	
Goals are communicated clearly.	

Communication Effectiveness

Leaders provide complete and timely information.	
Feedback is constructive and actionable.	

Trust and Credibility

Team trusts leadership decisions.	
Team feels supported and valued.	

Accountability and Ownership

Roles and responsibilities are understood.	
Performance issues are addressed promptly.	

Alignment and Prioritization

Team focuses on the right tasks at the right time.	
Conflicting priorities are resolved effectively.	

RESULTS INTERPRETATION

Mostly 1-2

High risk of inconsistent results; leadership gaps exist.

Mostly 3

Moderate performance issues; some leadership development required.

Mostly 4-5

Team is aligned, accountable, and performs consistently.

NEXT STEPS

- 1 Identify areas rated 1-3
- 2 Develop action plan using structured leadership principles
- 3 Consider training to improve communication, trust, and strategic alignment

If you want stronger teams, better leaders, and a culture that people choose to stay part of, it starts with investing in your leaders.

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