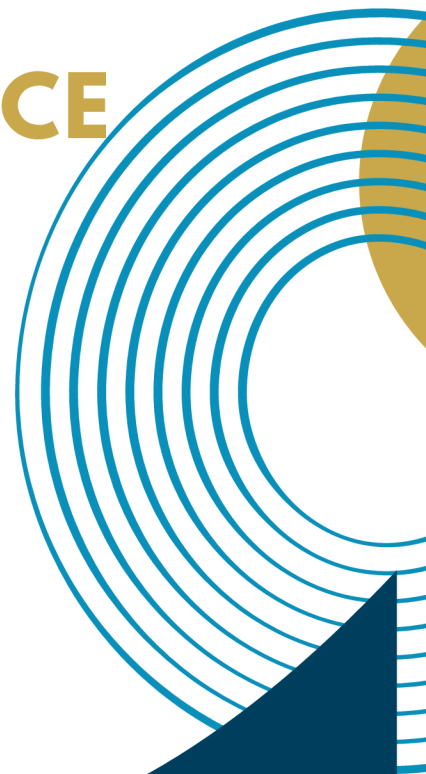




LEADERSHIP READINESS SELF- ASSESSMENT

KNOW YOUR FOUNDATION
CLOSE THE GAPS
LEAD WITH CONFIDENCE

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Strong leadership doesn't happen by accident — it is built on a deliberate foundation. This self-assessment is designed to help you identify where your leadership foundation is strong and where critical gaps may be limiting your team's performance, engagement, and results. Answer each question honestly. There are no right or wrong answers — only insight that helps you lead better.

HOW TO USE THIS ASSESSMENT

Rate yourself on each statement using the scale below. Be honest — this is for your growth, not evaluation.

1 = Rarely / Not Yet 2 = Sometimes 3 = Usually 4 = Consistently 5 = Always / Fully Established

MINDSET

STATEMENT	RATING (1–5)
I approach leadership challenges with a growth-oriented mindset, not a reactive one.	1 2 3 4 5
When I face setbacks, I model resilience and forward-focused thinking for my team.	1 2 3 4 5
I take deliberate time to reflect on my leadership decisions and their impact.	1 2 3 4 5
I am aware of my blind spots and actively work to address them.	1 2 3 4 5
I believe my ability to lead is a skill that can be continuously developed.	1 2 3 4 5

COMMUNICATION

STATEMENT	RATING (1–5)
I communicate expectations clearly, completely, and consistently.	1 2 3 4 5
My team rarely has to ask for clarification on priorities or direction.	1 2 3 4 5
I adapt my communication style based on the individual I am speaking with.	1 2 3 4 5
I give specific, actionable feedback rather than vague or general observations.	1 2 3 4 5
I create space for two-way communication and actively listen to my team.	1 2 3 4 5

EMOTIONAL INTELLIGENCE

STATEMENT	RATING (1–5)
I remain composed and intentional under pressure, even in high-stakes situations.	1 2 3 4 5
I can identify when emotions — mine or my team's — are affecting performance.	1 2 3 4 5
I handle conflict proactively and with empathy, not avoidance or aggression.	1 2 3 4 5
I build relationships with my team members based on genuine trust and respect.	1 2 3 4 5
I recognize and manage my emotional triggers before they influence my decisions.	1 2 3 4 5

DISCIPLINE & ACCOUNTABILITY

STATEMENT	RATING (1–5)
I consistently follow through on commitments I make to my team.	1 2 3 4 5
The standards I set for my team apply equally to my own behavior.	1 2 3 4 5
I address performance gaps promptly and professionally — not reactively.	1 2 3 4 5
I have a structured approach to setting expectations and checking in on progress.	1 2 3 4 5
My team knows what I expect, and accountability is a cultural norm — not an exception.	1 2 3 4 5

SCORING YOUR RESULTS

TOTAL SCORE RANGE	WHAT IT MEANS	RECOMMENDED ACTION
80–100	Strong Foundation	You have established leadership fundamentals. Focus on deepening and sharpening each cornerstone.
60–79	Developing Foundation	Core skills are emerging. Targeted development in your lowest-scoring areas will produce significant gains.
Below 40 40–59	Foundation Gaps Present	Key leadership cornerstones need intentional attention. Leadership development is a high-priority investment.
	Foundation Needs Rebuilding	Your leadership foundation requires focused, structured development. Begin with the Cornerstones of Leadership course.

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YOUR NEXT STEPS

1. Review your lowest-scoring statements — these are your highest-leverage development opportunities.
2. Share this assessment with a trusted mentor or coach and discuss your results.
3. Consider enrolling in the Cornerstones of Leadership course to build a structured development plan.
4. Reassess in 90 days to measure your progress.

Take the next step. Build the foundation.

Cornerstones of Leadership — Next Cohort: April 1, 2026

